

**DURHAM, NORTH CAROLINA
TUESDAY, SEPTEMBER 7, 2004
4:30 P.M.**

Pursuant to the proper notification, the Durham City Council held a special meeting on the above date and time in the Committee Room at City Hall with the following members present: Mayor Bell, Mayor Pro Tempore Cole-McFadden and Council Members Brown Catotti, Clement and Stith. Absent: Council Member Best.

The Mayor called the special meeting to order.

Mayor Bell noted Council Member Best would not be present at the special meeting and asked for a motion to excuse him. No motion was made to excuse Council Member Best.

**SUBJECT: NEW CITY MANAGER SEARCH THE MERCER GROUP AND
SPRINGSTED**

Human Resources Director Alethea Bell noted the Mercer Group of Atlanta and Springsted of Virginia Beach were present to make presentations to council regarding their respective proposals.

Messrs. John Maxwell of Springsted and James Mercer of the Mercer Group were interviewed individually by members of the Council on their proposals for assisting Durham to locate a new City Manager.

Each firm provided current demographics for their companies; background and history information; financial information; successful City/County Management hires; retention rate to this date; diversity of communities where placements have been made; proposed/projected costs and proposed action plan including time frames for City Manager search.

After the presentations and discussion, the following action was taken by the City Council:

MOTION by Mayor Pro Tempore Cole-McFadden seconded by Council Member Catotti to continue the special meeting to Thursday, September 9, 2004 at 12:30 p.m. to discuss what firm will be hired to conduct the City Manager Search was approved at 6:40 p.m. by the following vote: Ayes: Mayor Bell, Mayor Pro Tempore Cole-McFadden and Council Members Brown, Catotti, Clement and Stith. Noes: None. Absent: Council Member Best.

D. Ann Gray, CMC
City Clerk